



GALWAY CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION WORK SESSION  
**MINUTES**

Thursday, August 13, 2015  
6:30 PM – High School Conference Room

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**CALL TO ORDER**

Board President Melodye Eldeen called the meeting to order at 6:00 PM in the High School Conference Room.

**BOARD MEMBERS PRESENT**

Jay Anderson, Anita Crawford, Melodye Eldeen, Linda Jackowski, Dennis Schaperjahn, Joan Slagle

**BOARD MEMBERS ABSENT**

Thomas Rumsey

**EXECUTIVE SESSION**

Motion was made by Jay Anderson, second by Dennis Schaperjahn to move into executive session at 6:00 PM regarding specific CSEA/Management-Confidential personnel, Superintendent of Schools contract negotiations, and a specific medical personnel item.

All voted aye to approve the motion. Motion passed. 6-Yes 0-No

**REGULAR SESSION**

Motion was made by Linda Jackowski, second by Jay Anderson to move out of executive session and into regular session in the High School Library at 6:30 PM.

All voted aye to approve the motion. Motion passed. 6-Yes 0-No

**OTHERS PRESENT**

Tim Hilker, Business Administrator

**ADDITIONS/REVISIONS TO THE AGENDA** – were noted

**PUBLIC COMMENT ON AGENDA ITEMS** – none

Mr. Hilker provided a bond rating summary indicating the status of District bonds.

Stakeholder committees will be established this year with parents and teachers involved. The Board was in favor of this and asked that the District begin in September with an Academic Stakeholder Committee and have administrators keep the Board informed of activity taking place.

Discussion took place regarding creating an administrative position of Director of Curriculum, Instruction and Professional Development or Athletic Director/Dean of Students in the District with the possibility of reassigning some duties. Mr. Hilker provided a cost of the proposed administrative reconfiguration and did not see any major financial obstacles. Job descriptions for each were provided to the Board for review. It was suggested that technology support be added to the job description and that it be defined. The District will then have an in-house person along with current BOCES personnel in the Department. This person can serve as a facilitator between the needs of staff and the Technology Department and possibility be a technology trainer.

Some Board members preferred that the title of one of the positions be Assistant to the Superintendent instead of Director of Curriculum, Instruction and Professional Development. The majority of the Board was not in favor of this due to concerns that the community might not know that the focus of the position is to improve Curriculum, Instruction and Professional Development which is clearly indicated in the title. The Board voted to establish a Dean of Students/Athletic Director position (see below) and create the Director of Curriculum, Instruction and Professional Development position at a future meeting allowing the District to post and see what applications come in for the Dean of Students/Athletic Director position.

Motion was made by Jay Anderson, second by Dennis Schaperjahn to establish a new position of Dean of Students/Athletic Director at a salary of \$77,000 - \$82,000 in accordance with the job description presented that can be modified at a later date.

All vote aye to approve the motion. Motion Carried 6-Yes 0-No

Melodye Eldeen, Board President, attended this year's Saratoga County Fair Awards Ceremony and accepted the District's 3<sup>rd</sup> Place Artwork Award on behalf of the District. Comments were made that everyone did a great job. Thanks and appreciation was extended to everyone involved for their hard work and dedication. The Board would like to see school administrators and possibly some teachers there next year to show their support.

A fee proposal for architecture, engineering and construction management services from CSArch was reviewed by the Board. They were in favor of the proposal and agreed to move forward. Construction Manager(s) are being interviewed and will be hired to oversee the project. Further information is forthcoming.

## PERSONNEL

Motion Dennis Schaperjahn, Second Jay Anderson to:

Accept the resignation of Aditya Joseph Dhara from his position of Director of Pupil Personnel Services effective August 15, 2015.

All voted Aye to approve the motion. Motion Passed 6-Yes 0-No

Motion Linda Jackowski, Second Jay Anderson to:

Approve the appointment of Kathy Burns as Interim Director of Pupil Personnel Services effective August 12, 2015 at a per diem rate of \$450 per day.

All voted Aye to approve the motion. Motion Passed 6-Yes 0-No

Motion Joan Slagle, Second Dennis Schaperjahn to:

Approve the four year probationary appointment of Abigail McAvey as a Math Teacher effective September 1, 2015 – August 31, 2019 in the tenure area of Mathematics at Step M1 of the GTA Salary Schedule - \$45,516/year. Abigail has Initial Mathematics 7-12 Certification that expires on January 31, 2016 and must complete the requirements for Professional Certification by that date.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

All voted Aye to approve the motion. Motion Passed 6-Yes 0-No

Motion Jay Anderson, Second Dennis Schaperjahn to:

Approve the four year probationary appointment of Allison Leonardo as a Remedial Reading Teacher effective September 1, 2015 – August 31, 2019 in the tenure area of Remedial Reading at Step M1 of the GTA Salary Schedule \$45,516/year. Allison has Initial Certification in Literacy (Birth-Grade 6) and Literacy (Grades 5-12) that expires on 8/31/17 and Initial Certification in Social Studies 7-12 that expires on 8/31/15 and must complete the requirements for Professional Certification by that date.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

All voted Aye to approve the motion. Motion Passed 6-Yes 0-No

Motion Joan Slagle, Second Dennis Schaperjahn to approve the following appointment:

Approve the four year probationary appointment of Christopher VanDerbeck as a Business Teacher effective September 1, 2015 – August 31, 2019 in the tenure area of Business Education, General at Step B1 of the GTA Salary Schedule \$41,801/year. Christopher has Initial Business and Marketing Certification that expires on 1/31/19 and must complete the requirements for Professional Certification by that date.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

All voted Aye to approve the motion. Motion Passed 6-Yes 0-No

## CONSENT AGENDA

Motion Joan Slagle, Second Jay Anderson to accept the following portion of the Consent Agenda.

| CONSENT AGENDA                           |  |                |
|--|--|----------------|
| FINANCIAL REPORT / BOARD MEETING MINUTES |  |                |
| July, 2015                               | Student Activity Accounts Treasurer's Report |                |
| July 9, 16 and August 8, 2015            | Board Meeting Minutes                        |                |
| RESIGNATION                              |  |                |
| Name                                     | Title  | Effective Date |
| Angela Crawford                          | Teacher Aide                                 | 8/11/15        |
| Sari Batease                             | School Nurse                                 | 8/12/15        |

Consent Agenda Continued:

| OTHER APPOINTMENTS  |                   |                         |                |
|---|-------------------|-------------------------|----------------|
| Name  | Title             | Rate of Pay             | Effective Date |
| Janet Kramer  | School Nurse      | \$35,500/year pro-rated | 8/13/15        |
| Deborah Baldwin   | Teacher Aide      | \$8.75/hour             | 9/1/15         |
| Amy Ferguson  | Teacher Aide      | \$8.75/hour             | 9/1/15         |
| Diane Kriser  | Teacher Aide      | \$8.75/hour             | 9/1/15         |
| Christine Adams<br>Stephanie Cash<br>Regina Culbert<br>Joanne Curtis<br>Kathleen DiBlasi<br>Deborah Hutchinson<br>Sara Immel<br>Laura Moore<br>Rachel Montalbano<br>Mallory O'Reilly<br>Lucinda Ormiston<br>Marcia Page<br>Janis Palsgraf<br>Carol Remscheid<br>Allison Reynolds<br>Jennifer Suydam | Summer Curriculum | \$29/hour               | 9/1/15         |

All voted Aye to approve the motion. Motion Passed 6-Yes 0-No

Motion Dennis Schaperjahn, Second Linda Jackowski to accept the following portion of the Consent Agenda.

| OTHER APPOINTMENTS |                                       |             |                |  |
|--------------------|---------------------------------------|-------------|----------------|--|
| Name               | Title                                 | Rate of Pay | Effective Date |  |
| Kristyn Akin       | Mentor Math (for Abigail McAvey)      | \$29/hour   | 9/1/15         |  |
| Kristyn Akin       | Mentor Math (for Kristin Mars)        | \$29/hour   | 9/1/15         |  |
| Gary Barrow        | Mentor Music                          | \$29/hour   | 9/1/15         |  |
| Katie DiBlasi      | Mentor 1 <sup>st</sup> Grade          | \$29/hour   | 9/1/15         |  |
| Jessica Dolan      | Mentor Reading (for Allison Reynolds) | \$29/hour   | 9/1/15         |  |
| Jessica Dolan      | Mentor Reading (for Mallory O'Reilly) | \$29/hour   | 9/1/15         |  |
| Francine Hoffman   | Mentor Special Ed                     | \$29/hour   | 9/1/15         |  |
| Maureen Latza      | Mentor Art                            | \$29/hour   | 9/1/15         |  |
| Paul Levin         | Mentor Science                        | \$29/hour   | 9/1/15         |  |
| Melanie McDonald   | Mentor Math                           | \$29/hour   | 9/1/15         |  |
| Rachel Montalbano  | Mentor Special Ed                     | \$29/hour   | 9/1/15         |  |
| Lynn Prehn         | Mentor Math                           | \$29/hour   | 9/1/15         |  |
| Jennifer Suydam    | Mentor Kindergarten                   | \$29/hour   | 9/1/15         |  |
| Elaine Vandenburg  | Mentor English                        | \$29/hour   | 9/1/15         |  |
| Deborah Wilday     | Mentor Physical Education             | \$29/hour   | 9/1/15         |  |

All voted Aye to approve the motion. 6-Yes 0-No

## SUPERINTENDENT OF SCHOOLS CONTRACT

Motion Jay Anderson, Second Anita Crawford to:

BE IT RESOLVED that the Board of Education of the Galway Central School District hereby extends the appointment and employment of Shannon C. Shine as Superintendent of Schools, for the period July 1, 2015 to June 30, 2019, approves the employment agreement, dated August 13, 2015, setting forth the terms and conditions of Mr. Shine's employment, and authorizes payment thereunder.

All voted Aye to accept the motion except for Linda Jackowski. Motion Passed 5-yes 1-no

## TAX WARRANT

Motion Dennis Schaperjahn, Second Jay Anderson to:

Adopt the 2015-2016 tax warrant in the amount of \$9,929,769 and \$144,460 for the Library levy and that the collection period be established as follows:

September 1, 2015 through September 30, 2015 (no penalty)

October 1, 2015 through October 27, 2015 (2% penalty)

The tax levy amount of \$9,929,769 results in the following tax rates per thousand of assessed value. The rate on true is \$15.05 per thousand.

|            |         |            |          |
|------------|---------|------------|----------|
| Charlton   | \$20.91 | Amsterdam  | \$152.05 |
| Galway     | \$25.95 | Broadalbin | \$ 16.36 |
| Milton     | \$15.36 | Glenville  | \$ 15.85 |
| Providence | \$71.68 | Perth      | \$ 24.68 |

All voted Aye to accept the motion. Motion Passed 6-yes 0-no

## CONFERENCE

Motion Jay Anderson, Second Dennis Schaperjahn to:

Approve the attendance of Board of Education member Joan Slagle to the NYSSBA Annual Convention in New York City being held on October 18 – 20, 2015 at an estimated cost to the District of \$2,000 including registration fees, hotel reservations, food, travel and incidental expenses.

All voted Aye to accept the motion. Motion Passed 6-yes 0-no

## VOTING DELEGATE

Motion Jay Anderson, Second Dennis Schaperjahn to:

Approve the appointment of Board of Education Member Joan Slagle as Voting Delegate at the NYSSBA Annual Convention in New York City on October 18 – 20, 2015.

All voted Aye to accept the motion. Motion Passed 6-yes 0-no

## BOARD MEMBER COMMENTS

Various comments were made by the Board including possibly purchasing cargo bins for storage that Dennis Schaperjahn will be looking into and Governor Quomo's recent non-profit solar legislation that could provide income to the District.

## PUBLIC COMMENT - None

## ADJOURNMENT

Motion was made by Jay Anderson, second by Dennis Schaperjahn to adjourn at 8:45 PM.  
All voted aye to approve the motion. Motion passed. 6-Yes 0-No

Respectfully Submitted,  
*Linda M. Casatelli*  
Linda M. Casatelli  
District Clerk